



Salary Schedules and Supplements

2024 2025 Fiscal Year

Kenneth Bradshaw, Ed.D.
Superintendent of Schools

Charlie Walker, Jr.
Board President

Position Supplement
Principals & Assistant Principals

	Principal**	Asst. Principal (10mo.)	Asst. Principal (11 mo.)
[REDACTED]	. %	V/A	. %
[REDACTED]	. %	V/A	. %
[REDACTED]	. %	. %	V/A
[REDACTED]	. %	. %	V/A

Principal's Formula:

[REDACTED]

Position Supplements*



Athletic Extracurricular Salary Supplements*

	High School Varsity	High School Jr. Varsity	Middle School
Head Foot ball #coach	,	,	,
Foot ball #coach	,		
Assistant Foot ball	,		
Assistant Foot ball	,	,	,
Head Flag Foot ball	,		
Head #coach	,		
Head Soft ball #coach	,	,	,
Head Tackle #coach	,		
Head #headline	,	,	,
Head "os"asket ball #coach	,	,	,
Assistant "os"asket ball	,		
Head 8is"asket ball #coach	,	,	,
Assistant 8is"asket ball	,		
Head #estli g #coach	,		
Head S i i g	,		
Head "osT a k	,		,
Assistant "osT a k	,		
Head 8isT a k	,		,
Assistant 8isT a k	,		
Head "osSo e	,		
Head 8isSo e	,		
Head Te is	,		
Head 8olf	,		
Head "ase ball	,		,
Assistant "ase ball	,		
Athleti Di e to	,		,
"usi essU a age	,		,

*A ual a ou ts. Supple e t issu je t to ha ge ased o a aila le fu di g.

Academic & Other Extracurricular Salary Supplements*

	High S hool	U iddle S hool	Ele e ta S hool
A ade i De athlo			
Depa t e t #hai pe so			
D a a			
7lag #o ps" a d			
I te atio al "a alau eate #oo di ato			
I st u tio al Spe ialist/7a ilitato			
Lead Tea he , U usi , A t, " a d			
Lite a #oa h			
U ath Tea Spo so			
Ve spape			
P" IS #oa h			
Stude t #ou il			
Tea he i Reside e			
' ea ook			

Professio al Lea i g Stipe d Rates

Atte d Professio al Lea i g = \$ /hou

Tea h Professio al Lea i g = \$ /hou of i st u tio

Tuto i g = \$ /hou

*A ual a ou ts Supple e t issu je t to ha ge ased o a aila le fu di g.

Classroom Teachers*

RCBOE Salary Steps	T 1 Salary	T 2 Salary	PROV BT 4 Salary	Prof 4, T 4 Salary	PROV BT 5 Salary	Prof 5, T 5 Salary	PROV BT 6 Salary	Prof 6, T 6 Salary	PROV BT 7 Salary	Prof 7, T 7 Salary
0	,	,	,	,	,	,	,	,	,	,
1	,	,	,	,	,	,	,	,	,	,
2	,	,	,	,	,	,	,	,	,	,
3	,	,	,	,	,	,	,	,	,	,
4	,	,	,	,	,	,	,	,	,	,
5	,	,	,	,	,	,	,	,	,	,
6	,	,	,	,	,	,	,	,	,	,
7	,	,	,	,	,	,	,	,	,	,
8	,	,	,	,	,	,	,	,	,	,
9	,	,	,	,	,	,	,	,	,	,
10	,	,	,	,	,	,	,	,	,	,
11	,	,	,	,	,	,	,	,	,	,
12	,	,	,	,	,	,	,	,	,	,
13	,	,	,	,	,	,	,	,	,	,
14	,	,	,	,	,	,	,	,	,	,
15	,	,	,	,	,	,	,	,	,	,
16	,	,	,	,	,	,	,	,	,	,
17	,	,	,	,	,	,	,	,	,	,
18	,	,	,	,	,	,	,	,	,	,
19	,	,	,	,	,	,	,	,	,	,
20	,	,	,	,	,	,	,	,	,	,
21	,	,	,	,	,	,	,	,	,	,
22	,	,	,	,	,	,	,	,	,	,
23	,	,	,	,	,	,	,	,	,	,
24	,	,	,	,	,	,	,	,	,	,
25	,	,	,	,	,	,	,	,	,	,

*Salaries presented are based upon the employees' working days for the school year.

Votes: #Classroom Teachers as defined by the Board of Education of the Department of Education.

JROT# salaries are paid the highest of the University of Pennsylvania or the #Classroom Teachers schedule.

Certified (Excluding Classroom Teachers)*

RCBOE Salary Steps	T 1 Salary	T 2 Salary	PROV BT 4 Salary	Prof 4, T 4 Salary	PROV BT 5 Salary	Prof 5, T 5 Salary	PROV BT 6 Salary	Prof 6, T 6 Salary	PROV BT 7 Salary	Prof 7, T 7 Salary
0	,	,	,	,	,	,	,	,	,	,
1	,	,	,	,	,	,	,	,	,	,
2	,	,	,	,	,	,	,	,	,	,
3	,	,	,	,	,	,	,	,	,	,
4	,	,	,	,	,	,	,	,	,	,
5	,	,	,	,	,	,	,	,	,	,
6	,	,	,	,	,	,	,	,	,	,
7	,	,	,	,	,	,	,	,	,	,
8	,	,	,	,	,	,	,	,	,	,
9	,	,	,	,	,	,	,	,	,	,
10	,	,	,	,	,	,	,	,	,	,
11	,	,	,	,	,	,	,	,	,	,
12	,	,	,	,	,	,	,	,	,	,
13	,	,	,	,	,	,	,	,	,	,
14	,	,	,	,	,	,	,	,	,	,
15	,	,	,	,	,	,	,	,	,	,
16	,	,	,	,	,	,	,	,	,	,
17	,	,	,	,	,	,	,	,	,	,
18	,	,	,	,	,	,	,	,	,	,
19	,	,	,	,	,	,	,	,	,	,
20	,	,	,	,	,	,	,	,	,	,
21	,	,	,	,	,	,	,	,	,	,
22	,	,	,	,	,	,	,	,	,	,
23	,	,	,	,	,	,	,	,	,	,
24	,	,	,	,	,	,	,	,	,	,
25	,	,	,	,	,	,	,	,	,	,

*Salaries presented are based upon the employees' working days for the school year.
 Notes: O upatio al & Ph si al The apista e paid o the #e tified s hedule plus a positio supple e t.

Pre K Teachers

Creditable Years of Experience		Bachelor's Degree^	Certified (T4)*^	Certified (T5)*^ or Higher
01	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$.	\$.	\$.
	Total Salary	\$36,815.60	\$45,320.73	\$49,843.04
23	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$37,845.07	\$46,605.35	\$51,263.33
45	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$38,905.42	\$47,928.51	\$52,726.23
67	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$39,997.58	\$49,291.37	\$54,233.02
89	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$41,122.51	\$50,695.11	\$55,785.01
1011	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$42,281.19	\$52,140.96	\$57,383.56
1213	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$43,474.63	\$53,630.19	\$59,030.07
1415	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$44,703.87	\$55,164.10	\$60,725.97
1617	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$45,969.99	\$56,744.02	\$62,472.75
1819	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$47,274.09	\$58,371.34	\$64,271.93
20+	Base Salary*	\$, .	\$, .	\$, .
	Supplement	\$, .	\$, .	\$, .
	Total Salary	\$48,617.31	\$60,047.48	\$66,125.09

Pre K Pa ap ofessio als a e paid \$, . a uall .

Sala ies p ese ted a e ased upo e plo ees o ki g da sfo hou spe da .

* #e tified Pre K Tea he s ill e paid o the R#" OE #lass oo Tea he ss ale.

^ These sala ies a e e pe ted to e ha ged the State of 8eo gia effe ti e O to e . At that ti e, a ad e d e tsala s ale ill e po ided.

Administration*

Steps	Chief Technology Officer	Senior Director of Maintenance & Facilities / Senior Director of Transportation
1	,	,
2	,	,
3	,	,
4	,	,
5	,	,
6	,	,
7	,	,
8	,	,
9	,	,
10	,	,
11	,	,
12	,	,
13	,	,
14	,	,
15	,	,
	,	,

*A ual sala ies ased o o ki g hou spe da a d da spe ea .

Administration*

Steps	Director I	Director II (With Bachelor's Degree or higher)
1	,	,
2	,	,
3	,	,
4	,	,
5	,	,
6	,	,
7	,	,
8	,	,
9	,	,
10	,	,
11	,	,
12	,	,
13	,	,
14	,	,
15	,	,
16	,	,

*Annual salaries based on Oklahoma household data and data specific.

Directors

- Director of Media & Public Relations
- Director of Athletics
- Director of Budget and Finance
- Director of Internal Auditing
- Director of Operations
- Director of School Nutrition
- Director of School Safety and Security
- Director of Transportation
- Non-union and Political Strategist

Administration*

Steps	Assistant Director I	Assistant Director II (With Bachelor's Degree or higher)
1	,	,
2	,	,
3	,	,
4	,	,
5	,	,
6	,	,
7	,	,
8	,	,
9	,	,
10	,	,
11	,	,
12	,	,
13	,	,
14	,	,
15	,	,
16	,	,

*A ual sala ies ased o o ki g hou spe da a d da spe ea .

Directors

- Assista tDi e to ofA ou ti g
- Assista tDi e to of#e tifiedT ades
- Assista tDi e to ofE eg Ua age e t
- Assista tDi e to fo E io e tal Health a d Safet
- Assista tDi e to ofI fo atio Te h olog
- Assista tDi e to ofVo e tifiedT ades
- Assista tDi e to ofPa oll
- Assista tDi e to ofS hool Vut itio
- Assista tDi e to fo T ai i ga d #ustodial
- Assista tDi e to ofT a spo tatio
- P ofessio al Sta da dsI estigato

Other Central Office

Steps	Coordinator of Human Resources/ Benefits and Workers Compensation/ School Nutrition/ Communications/ Community Engagement/ CPI		Communication Specialist/ Employment Specialist/ Accountability Program Specialist/ Family and Parent Outreach Program Specialist/ Procurement Manager/ Print Shop Manager/ Attendance and Student Registration Program Specialist/ Homeless, Foster, Migrant, Grant Facilitator		Senior Accountant/ Payroll Supervisor/ 21 st Century Coordinator		Staff Auditor/ Staff Accountant/ Grant Accountant/ Payroll Accountant/ HR Liaison	Finance Specialists**/ Human Resources Specialists***
	12month*	11 month #	12month*	11 month #	12month*	11 month #	12month*	12month*
1	,	,	,	,	,	,	,	,
2	,	,	,	,	,	,	,	,
3	,	,	,	,	,	,	,	,
4	,	,	,	,	,	,	,	,
5	,	,	,	,	,	,	,	,
6	,	,	,	,	,	,	,	,
7	,	,	,	,	,	,	,	,
8	,	,	,	,	,	,	,	,
9	,	,	,	,	,	,	,	,
10	,	,	,	,	,	,	,	,
11	,	,	,	,	,	,	,	,
12	,	,	,	,	,	,	,	,
13	,	,	,	,	,	,	,	,
14	,	,	,	,	,	,	,	,
15	,	,	,	,	,	,	,	,
16	,	,	,	,	,	,	,	,

*A ual sala ies ased o o ki g hou spe da a d da spe ea .

#A ual sala ies ased o o ki g hou spe da a d da spe ea .

****Finance Specialist**

- A ou tsPa a le Spe ialist
- A ou tsPa a le & T a el Spe ialist
- Pa oll Spe ialist
- P o u e e t Spe ialist

*****Human Resources Specialist**

- #o pe satio Spe ialist
- E plo ee Lea e Spe ialist
- Hu a Resou e Spe ialist
- I su a e Spe ialist
- Pe so el Re o ds a d te ifi atio Spe ialist
- Re uit e t a d Rete tio Spe ialist
- † o ke s#o pe satio Spe ialist

School Clerical

	Clerical I 10 month*	Clerical I 11 month**	Clerical I 12 month***	Clerical II 11 month **	Clerical II 12 month ***
Steps					
1	,	,	,	,	,
2	,	,	,	,	,
3	,	,	,	,	,
4	,	,	,	,	,
5	,	,	,	,	,
6	,	,	,	,	,
7	,	,	,	,	,
8	,	,	,	,	,
9	,	,	,	,	,
10	,	,	,	,	,
11	,	,	,	,	,
12	,	,	,	,	,
13	,	,	,	,	,
14	,	,	,	,	,
15	,	,	,	,	,
16	,	,	,	,	,

*A ual sala ies ased o o ki g hou spe da a d da spe ea .

** A ual sala ies ased o o ki g hou spe da a d da spe ea .

***A ual sala ies ased o o ki g hou spe da a d da spe ea .

#le i al I

Ele e ta " ookkeepe

Ele e ta Regist a

Ele e ta Se eta

K a d U iddle S hool " ookkeepe

K a d U iddle S hool Regist a

K a d U iddle S hool Se eta , Dis ipli e/Atte da e

High S hool Se eta , Dis ipli e/Atte da e

Se eta a d Buida e Se eta

#le i al II

High S hool " ookkeepe

High S hool Regist a

Central Office Clerical



Administrative

Administrative

Administrative

Nurses*

Steps	LPN	RN (2YR.)	RN (3YR.)	RN (4YR.)	RN (2YR.) 210days **	RN (4YR.) 210days **
1	,	,	,	,	,	,
2	,	,	,	,	,	,
3	,	,	,	,	,	,
4	,	,	,	,	,	,
5	,	,	,	,	,	,
6	,	,	,	,	,	,
7	,	,	,	,	,	,
8	,	,	,	,	,	,
9	,	,	,	,	,	,
10	,	,	,	,	,	,
11	,	,	,	,	,	,
12	,	,	,	,	,	,
13	,	,	,	,	,	,
14	,	,	,	,	,	,
15	,	,	,	,	,	,
16	,	,	,	,	,	,

ECE}}~æ|Á•æ|æ|á^•Áàæ•^áÁ[}Á, [!|á} *Á|Á@[~!•Á] ^!Ááæ^Áæ}áÁFJ€Ááæ^•Á] ^!Á^ ^æ!È

EEV@^ÁP~!•^ÁÛ~] ^!çá• [!Á!^&^ç^•Áæ}Áæ}}~æ|Á•~]]|^ {^}cÁ[-ÁÁF€€€€Áæ}áÁ, [!|•ÁGF€Ááæ^•Á] ^!Á^ ^æ!È

Information Technology*



Steps

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14

IT Specialists

,
,
,
,
,
,
,
,
,
,
,
,
,
,

Information Technology*



Teaching and Learning*



Steps

1

Family / Parent Facilitator / Behavior Coach / Interpreter*

Steps	Family/Parent Facilitator/ Behavior Coach / Interpreter
1	,
2	,
3	,
4	,
5	,
6	,
7	,
8	,
9	,
10	,
11	,
12	,
13	,
14	,
15	,
16	,

*A ual sala ies ased o o ki g hou spe da a d da spe ea .

School Safety and Security*

Steps	Captain	Lieutenant	Sergeant	Dispatcher
1	,	,	,	,
2	,	,	,	,
3	,	,	,	,
4	,	,	,	,
5	,	,	,	,
6	,	,	,	,
7	,	,	,	,
8	,	,	,	,
9	,	,	,	,
10	,	,	,	,
11	,	,	,	,
12	,	,	,	,
13	,	,	,	,
14	,	,	,	,
15	,	,	,	,
16	,	,	,	,

*A ual sala ased o o ki g hou spe da a d da spe ea .

School Safety and Security*

	Campus Security Officer, Without Associates Degree (10mo./190Days)	Campus Security Officer, With Associates Degree (10mo./190Days)	School Resource Officer, Private (11 mo./210Days)	School Resource Officer, Private (12 mo./235 Days)	School Resource Officer, Corporal (12 mo./235 Days)
Steps					
1	,	,	,	,	,
2	,	,	,	,	,
3	,	,	,	,	,
4	,	,	,	,	,
5	,	,	,	,	,
6	,	,	,	,	,
7	,	,	,	,	,
8	,	,	,	,	,
9	,	,	,	,	,
10	,	,	,	,	,
11	,	,	,	,	,
12	,	,	,	,	,
13	,	,	,	,	,
14	,	,	,	,	,
15	,	,	,	,	,
16	,	,	,	,	,

*A ual sala ased o o ki g hou spe da .

Maintenance & Facilities, Transportation and School Nutrition*

Steps							
1	,	,	,	,	,	,	,
2	,	,	,	,	,	,	,
3	,	,	,	,	,	,	,
4	,	,	,	,	,	,	,
5	,	,	,	,	,	,	,
6	,	,	,	,	,	,	,
7	,	,	,	,	,	,	,
8	,	,	,	,	,	,	,
9	,	,	,	,	,	,	,
10	,	,	,	,	,	,	,
11	,	,	,	,	,	,	,
12	,	,	,	,	,	,	,
13	,	,	,	,	,	,	,
14	,	,	,	,	,	,	,
15	,	,	,	,	,	,	,
16	,	,	,	,	,	,	,

*Annual salary based on working hours per day and days per year.

# of employees	# of people	Head Equipment	" in kUaso	# of custodial services	# of people	District
8000	Dispatch	Operator	Electrical / other	Electrical with other options	Electrical	7000 with State
Part	Electrical		Options	Electrical		

Maintenance & Facilities

	Custodian (10* mos.)	Custodian (12 mos.)**	Assistant Head Custodian (12 mos.)**	Head Custodian (12 mos.)**
Steps				
1	,	,	,	,
2	,	,	,	,
3	,	,	,	,
4	,	,	,	,
5	,	,	,	,
6	,	,	,	,
7	,	,	,	,
8	,	,	,	,
9	,	,	,	,
10	,	,	,	,
11	,	,	,	,
12	,	,	,	,
13	,	,	,	,
14	,	,	,	,
15	,	,	,	,
16	,	,	,	,

*F€Á { }c@Á&~•c[áâæ}•Á, [!\ÁG€€Áâæ^•Á]^\Á^æ!Áæ}áÁ!Á@[~!•Á]^\Á!áæ^È
 **FGÁ { }c@Á&~•c[áâæ}•Á, [!\ÁGH!Áâæ^•Á]^\Á^æ!Áæ}áÁ!Á@[~!•Á]^\Á!áæ^È

U~à•câc~c^AÖ~•c[áâæ}•AAAAFF€€€@!EEEE

Ri h o d#ou t S hool S ste

